

OSCAR G. & ELSA S. MAYER FAMILY FOUNDATION

INTERIM GRANT ACCOUNTABILITY REPORT

<u>July 31, 2012</u> Report Date	<u>\$25,000</u> Grant Amount	<u>Ounce of Prevention Fund</u> Organization Name
<u>Barbara Hoffman</u> Report Author's Name	<u>bhoffman@ounceofprevention.org</u> Author's Email Address	
<u>(312) 453-1930</u> Author's Phone	<u>33 West Monroe Street, Suite 2400, Chicago, IL, 60603</u> Author's Postal Address	
<u>FY2012</u> <u>(Advocacy)</u> Term of Gant	<u>Chicago Early Childhood Quality Improvement Project</u> Purpose of Grant	

Intended Outcome #1: Chicago will establish a comprehensive, high-quality, early childhood education system.

Outcome

On Target **Lagging Target** **Exceeding Target**

Please provide quantitative and qualitative data/explanations to support the above.

Over the past several months, generous support from the Oscar G. and Elsa S. Mayer Family Foundation has allowed the Ounce to make significant progress toward our vision for the Chicago Early Childhood Quality Improvement Project to increase at-risk children's access to high-quality, evidence-based early learning programs in Chicago that are critical to their school readiness and future success. The Ounce has been actively involved in Chicago Mayor Rahm Emanuel's Early Learning Executive Council's efforts to advance policies that increase the coordination and quality of birth-to-five services as well as ensure that these services target the city's most at-risk children. Ounce President Diana Rauner is a member of the Council, and the Ounce has provided intensive staff support to advance the Council's vision. Specifically, we have achieved the following accomplishments across the Council's three priorities:

Priority 1: Increase the quality of early childhood programs.

- A critical component of a high-quality early childhood programming is the implementation of mechanisms to evaluate program quality and child outcomes across program models. To address this need, the Council launched the Coordinated Assessment Workgroup, co-chaired by the Ounce, to undertake the complex task of developing a comprehensive assessment and evaluation system to drive quality improvement practices and policies across all publicly-funded programs in Chicago. The Workgroup is in the process of identifying assessments and developing recommendations for the successful implementation of this system.

Priority 2: Target resources to serve the most at-risk children.

- The Council established the Resource Allocation Workgroup to ensure that public funding prioritizes children in the highest-needs communities. The Ounce has participated in the

Workgroup's extensive meetings over the last several months to outline a resource allocation model that matches community need and provides access to the most at-risk children. To implement this new model, the Workgroup has established a competitive Request for Proposal (RFP) process for early childhood programs seeking city funding that is designed to direct funding allocation decisions towards high-quality programs in at-risk communities. The RFP also collects information on a number of quality indicators about early childhood programs applying for funding (e.g. professional development practices, curriculum, assessment measures, etc.) to ensure that programs receiving funding are of the highest level of quality. The RFP will be released on August 1. The Workgroup also developed a tool that provides more nuanced geographic data about community need that will inform RFP funding decisions. A copy of this tool is provided as an attachment.

- The Ounce has been critically involved in efforts to improve the quality of special education in Chicago by removing barriers to these services for children and families. Specifically, we were able to address logistical barriers for children and families that had to travel from their community-based early childhood program to a Chicago Public Schools (CPS) program to receive special education services. As a result of this advocacy, CPS piloted a new delivery model this summer: providing special education instruction or speech services at the community-based Head Start programs where eligible preschool-aged children are located. We plan to advocate for CPS to expand upon the pilot in the fall. In addition, we have successfully advocated with CPS to allocate new funding to create dedicated early childhood evaluation teams, which would conduct screenings and evaluation and make eligibility and service delivery decisions for all children from two-and-a-half to five years of age. These centralized teams would significantly improve the timeliness of evaluations and service delivery for preschool-aged children.

Priority 3: Improve transparency and accountability of Chicago's early childhood system.

- The Council has successfully increased the transparency of Chicago's early childhood programming for parents and families by helping to secure \$1 million in private funding to support the development of the Early Childhood Web Portal. This Web Portal will be a centralized database that provides parents with information about the quality and accessibility of early childhood programming across the city. The Ounce was extremely involved in the development of the Web Portal to ensure that it provides information most useful to parents and families. The Web Portal will be launched and operational by Summer 2012 and will be refined and further improved in the fall.
- Another focus of the Council is to create a shared data system across all early childhood programs and funding streams. The Illinois Early Learning Council, a state-appointed council designed to advance Illinois birth-to-five system, is exploring the integration of Head Start/Early Head Start program data into their longitudinal data system. If successful, this would ensure the integration of CPS and Head Start/Early Head Start program data at the city level that would provide Chicago with the comprehensive outcome data necessary to most effectively target resources toward quality improvement. The Ounce will participate in and oversee the Early Learning Council's progress toward this goal.

Finally, while not one of our intended outcomes, a key success during the grant period was the preservation of CPS funding for early childhood. Illinois' ongoing financial crisis caused a \$25 million cut to the Early Childhood Block Grant – that funds Illinois' early childhood programming – resulting in an 8% reduction to all programs. However, thanks in part to the Ounce's advocacy efforts, CPS has demonstrated its strong support for investments in the first five years of life by finding alternate resources to account for this 8% funding reduction. As a result, early childhood programs funded by CPS will not experience a cut in funding this year.

Major Changes in Organization's Executive or Board Leadership (please state changes in personnel and rationale)

There have been no major changes to the Ounce's Executive or Board Leadership.

Major Changes in Program Leadership (please state changes in personnel and rationale)

While there were no significant changes in Program Leadership, Nancy Radner joined the Ounce in February 2012 as our new Director of Illinois Policy. Prior to joining the Ounce, Ms. Radner was founding Chief Executive Officer at the Chicago Alliance to End Homelessness. Ms. Radner is partnering closely with Vice President of Illinois Policy Nancy Shier and other senior staff to apply her public policy and advocacy experience to our systems-building work. Ms. Radner is collaborating with Ms. Shier to provide leadership and oversight to the Chicago Early Childhood Quality Improvement Project, and is transitioning into the role of Project Leader in anticipation of Ms. Shier's retirement in 2013.

In addition, Policy Associate Samantha Aigner-Treworgy, who provided staffing support for the Early Learning Executive Council, was recently hired as Special Projects Coordinator in the CPS Office of Early Childhood. In her new role, Ms. Aigner-Treworgy will be actively involved in the implementation of the Council's recommendations at CPS, including coordinating the new competitive RFP process. We look forward to working with her in her new capacity to advance our vision for early childhood in Chicago.

Major Changes in Program or Program Outcomes (please state changes and rationale)

There have been no major changes in Program or Program Outcomes.

Major Obstacles or Delays Encountered Affecting Program Goals

As described in our proposal submitted on October 7, 2011, one of our intended outcomes was to increase the number of programs in Chicago participating in the state's Quality Rating and Improvement System (QRIS), which is the primary program monitoring and improvement tool in Illinois and Chicago. We had included this work in Illinois' Race to the Top – Early Learning Challenge (RTT – ELC) application.¹ Unfortunately, Illinois' application was unsuccessful; however, our state has been invited to apply for second-round funding this fall and we will include efforts to increase program participation in the QRIS in this application.

In addition, while we are pleased with our progress to date to improve the quality of special education services, CPS Chief Officer for Special Education Richard Smith recently retired. The

¹ RTT – ELC is a \$500 million competitive grant process to help states develop and implement comprehensive plans to improve their early childhood programs and systems.

Ounce has concerns that his departure will delay the implementation of the above special educational policies until his successor, Markay Winston, assumes this position in September.

Major Changes in Financial Stability of Program/Organization (please state changes and rationale)

There were no major changes in the Ounce's financial stability; we remain in excellent fiscal health.

Attachments – Please attach the following documents:

1. Current organization operating budget from date of grant to present (actual vs. budget).

The Ounce's FY2012 financial statements through June 29, 2012 are attached.

2. Current project data from date of grant to present (actual vs. budget).

An interim financial report on our \$25,000 grant to support the advocacy component of the Chicago Early Childhood Quality Improvement Project is attached.

3. One additional attachment of your choice that celebrates your accomplishments from date of grant to present.

As mentioned above, the tool developed by the Resource Allocation Workgroup to provide more nuanced geographic data about community need in Chicago is attached.

Ounce of Prevention Fund								
INCOME STATEMENT								
Summary								
For the period ending June 29, 2012								
	- - - -	Current Period	- - - - -	- - - -	Year to Date	- - - - -		
Description	Actual	Budget	Variance	Actual	Budget	Variance	Annual Budget	Prior Year Actual
REVENUES								
Foundations & Trusts	359,500.00	1,306,302.07	946,802.07	17,784,053.37	15,675,625.00	(2,108,428.37)	15,675,625.00	10,565,563.85
State of Illinois	1,112,386.55	1,074,539.84	(37,846.71)	13,685,092.26	12,894,478.00	(790,614.26)	12,894,478.00	12,686,954.26
Individuals	27,116.73	80,000.00	52,883.27	709,072.44	960,000.00	250,927.56	960,000.00	477,581.94
Corporations	2,500.00	-	(2,500.00)	268,521.90	-	(268,521.90)	-	197,338.34
Federal	608,041.89	1,172,809.08	564,767.19	13,198,609.64	14,073,709.00	875,099.36	14,073,709.00	14,696,681.85
Chicago Public Schools	147,783.00	147,782.17	(0.83)	1,773,396.00	1,773,386.00	(10.00)	1,773,386.00	1,801,025.11
Endowment	-	55,572.41	55,572.41	-	666,869.00	666,869.00	666,869.00	-
Training/Registration Fees	18,424.00	-	(18,424.00)	44,129.00	-	(44,129.00)	-	78,135.00
Other Revenue	1,500.00	53,750.00	52,250.00	152,626.66	645,000.00	492,373.34	645,000.00	98,539.87
Investment Income	527,133.53	-	(527,133.53)	299,703.04	-	(299,703.04)	-	3,056,965.69
Donated Services/In-kind	-	-	-	-	-	-	-	489,545.00
TOTAL REVENUES	2,804,385.70	3,890,755.57	1,086,369.87	47,915,204.31	46,689,067.00	(1,226,137.31)	46,689,067.00	44,148,330.91
ADMINISTRATIVE EXPENSES								
Personnel	269,786.11	282,675.25	12,889.14	2,905,303.87	3,392,103.00	486,799.13	3,392,103.00	3,175,681.34
Professional Services	84,784.53	94,855.34	10,070.81	1,213,781.09	1,138,264.00	(75,517.09)	1,138,264.00	981,359.10
Program Services - Children and Families	-	58.34	58.34	-	700.00	700.00	700.00	838.05
Meetings	27,651.80	6,927.50	(20,724.30)	87,533.61	83,130.00	(4,403.61)	83,130.00	135,935.83
Support Expenses	5,593.71	10,048.01	4,454.30	130,020.04	120,576.00	(9,444.04)	120,576.00	111,899.03
Travel	8,791.31	1,393.56	(7,397.75)	52,076.25	16,723.00	(35,353.25)	16,723.00	33,048.65
Ounce Staff Development	2,910.76	2,851.51	(59.25)	36,731.78	34,218.00	(2,513.78)	34,218.00	52,726.43
Technical Assistance and Training	-	-	-	100.00	-	(100.00)	-	-
Advertising	-	-	-	396.00	-	(396.00)	-	-
Occupancy and IT	91,095.09	110,548.88	19,453.79	1,377,603.24	1,326,587.00	(51,016.24)	1,326,587.00	1,375,451.10
Miscellaneous	520.51	904.16	383.65	35,389.18	10,850.00	(24,539.18)	10,850.00	29,847.26
Indirect	-	(0.01)	(0.01)	-	-	-	-	-
TOTAL ADMINISTRATIVE EXPENSES	491,133.82	510,262.54	19,128.72	5,838,935.06	6,123,151.00	284,215.94	6,123,151.00	5,896,786.79

Ounce of Prevention Fund								
INCOME STATEMENT								
Summary								
For the period ending June 29, 2012								
	- - - -	<i>Current Period</i>	- - - - -	- - - -	<i>Year to Date</i>	- - - - -		
<i>Description</i>	<i>Actual</i>	<i>Budget</i>	<i>Variance</i>	<i>Actual</i>	<i>Budget</i>	<i>Variance</i>	<i>Annual Budget</i>	<i>Prior Year Actual</i>
PROGRAM EXPENSES								
Personnel	1,344,792.50	1,304,831.16	(39,961.34)	14,947,418.25	15,657,974.00	710,555.75	15,657,974.00	13,594,725.66
Professional Services	346,413.31	326,327.65	(20,085.66)	3,851,372.54	3,915,932.00	64,559.46	3,915,932.00	5,285,458.94
Program Services - Children and Families	25,563.43	31,541.64	5,978.21	332,420.43	378,500.00	46,079.57	378,500.00	334,378.71
Meetings	18,730.57	37,437.32	18,706.75	296,610.41	449,248.00	152,637.59	449,248.00	407,853.37
Support Expenses	25,518.81	41,720.97	16,202.16	372,622.76	500,652.00	128,029.24	500,652.00	483,668.90
Travel	73,516.61	57,648.27	(15,868.34)	611,717.39	691,779.00	80,061.61	691,779.00	676,747.87
Ounce Staff Development	25,152.91	32,660.85	7,507.94	418,121.73	391,929.00	(26,192.73)	391,929.00	315,767.00
CFSS and IBTI Service Sites	602,351.00	1,244,934.05	642,583.05	13,766,757.00	14,939,209.00	1,172,452.00	14,939,209.00	14,838,447.00
Technical Assistance and Training	86,874.29	252,179.39	165,305.10	1,707,332.29	3,026,152.00	1,318,819.71	3,026,152.00	1,368,461.25
Advertising	1,620.00	7,625.00	6,005.00	22,386.90	91,500.00	69,113.10	91,500.00	371,334.56
Occupancy and IT	89,201.40	40,782.39	(48,419.01)	1,161,615.24	489,389.00	(672,226.24)	489,389.00	1,101,994.55
Miscellaneous	(10,693.74)	2,804.34	13,498.08	27,187.93	33,652.00	6,464.07	33,652.00	115,037.48
TOTAL PROGRAM EXPENDITURES	2,629,041.09	3,380,493.03	751,451.94	37,515,562.87	40,565,916.00	3,050,353.13	40,565,916.00	38,893,875.29
TOTAL EXPENDITURES	3,120,174.91	3,890,755.57	770,580.66	43,354,497.93	46,689,067.00	3,334,569.07	46,689,067.00	44,790,662.08
REVENUES OVER EXPENDITURES	(315,789.21)	-	315,789.21	4,560,706.38	-	(4,560,706.38)	-	(642,331.17)

Ounce of Prevention Fund	
BALANCE SHEET	
As of June 29, 2012	
	- - - -
<i>Description</i>	<i>Actual</i>
Total Cash	7,111,282.25
Total Receivables	11,999,867.19
Total Current Assets	19,111,149.44
Total Endowment Investments	20,334,987.98
Total SERP Investments	310,252.52
Total Other Investments	1,759,010.00
Total Investments	22,404,250.50
Total Furniture and Equipment	6,966,745.36
Total Pre-Paid Expenses	241,751.96
Total Other Assets	7,208,497.32
TOTAL ASSETS	48,723,897.26
Total Short-Term Payables	2,648,109.79
Total Other Current Liabilities	882,979.80
Total Long-Term Liabilities	1,094,295.98
Total Liabilities	4,625,385.57
Net Assets-PriorYear	34,494,388.73
Net Assets-PriorYear-Cap	5,043,416.58
Net Assets - YTD - Endowment	-
Net Assets YTD	4,560,706.38
Total Net Assets	44,098,511.69
TOTAL LIABILITIES AND NET ASSETS	48,723,897.26

Oscar G. Elsa S. Mayer Family Foundation

PROJECT BUDGET

Organization Name:	Ounce of Prevention Fund
Project Title:	Chicago Early Childhood Quality Improvement Project
Project Start Date:	1-Jul-11
Project End Date:	30-Jun-12

	Notes	Budget	Preliminary Expense Report
Foundation Grants:			
Oscar G & Elsa S. Mayer Family Foundation	Secured	\$ 25,000	\$ 25,000
McCormick Foundation	Secured	25,000	25,000
Build Initiative	Secured	35,000	35,000
Gustafson Family Foundation	Secured	10,000	10,000
Finnegan Family Foundation	Secured	10,000	-
Additional Private Funding	Secured	10,880	20,880
Total Foundation Grants		\$ 115,880	\$ 115,880
Government Contracts/Grants:			
Total Government Contracts/Grants		\$ -	\$ -
Corporate/Business Gifts			
Individual Donations			
Fundraising Events			
In-Kind Gifts			
TOTAL SOURCES OF SUPPORT		\$ 115,880	\$ 115,880

PROJECT EXPENSES	Notes	1st Year Budget	Preliminary Expense Report
DIRECT Project Expenses:			
<u>Compensation Expense (by position)</u>			
Vice President of Illinois Policy (5%)		\$ 5,576	\$ 5,576
Director of Illinois Policy*			\$ 16,036
Policy Associate (75%)		40,580	32,878
Policy Associate (30%)**		17,020	6,326
Policy Associate (30%)		15,606	17,632
Administrative Assistant (10%)		3,523	3,523
Fringe Benefits (23%)		18,930	19,263
Total Compensation Expense		\$ 101,234	\$ 101,234
<u>Professional Services (by position)</u>			
Total Professional Services Expense		\$ -	\$ -
<u>Other Direct Project Expenses</u>			
Meetings & Supplies		1,000	1,000
Travel		500	500
Printing & Copying		500	500
Occupancy		2,112	2,112
Total Other Direct Project Expenses		\$ 4,112	\$ 4,112
INDIRECT Project Expenses			
The Ounce's indirect rate is 10%, which includes the expenses associated with the administrative management of public and private funds as well as the Ounce's financial, personnel, communications and management costs.			
Total Indirect Project Expenses		10,535	10,535
In - Kind Expenses		\$ -	\$ -
TOTAL EXPENSES		\$ 115,880	\$ 115,880

* Nancy Radner joined the Ounce in February 2012 as the new Director of Illinois Policy. Since that time, she has been actively involved in the Project and has provided leadership to this work in partnership with Vice President of Illinois Policy Nancy Shier.

**At the time we submitted our proposal, the Ounce had anticipated staffing to the Early Learning Executive Council and its Work Groups. While we did devote significant staff time to staffing the full Early Learning Executive Council, other organizations were identified to provide staffing to the Council's Workgroups. As such, we did not allocate as much of the Policy Associates' time as originally budgeted.

DFSS Community Needs Assessment Relationships of Indicators of Need

Notes: The statistic at the intersection of each pair of need indicators defines the strength of their relationship, ranging from -1 (implying that they move in exactly opposite directions) to 1 (implying that they always go together). A value of 0 implies no systematic relationship.

These calculations use Pearson correlation statistics across Census tracts within Cook County, using weights for the number of individuals in each tract.

Data Sources: Various sources, including the 2005-2009 American Community Survey, 2010 Decennial Census, Chicago Department of Public Health, Chicago Public Schools, and Chicago Public Schools.

Prepared by Chapin Hall.

		Demographic Information					Community-Level Risk Factors					Family Composition Information						
		% of Children under age 5 in families earning less than 50% of the federal poverty level	1.00															
		% of Children under age 5 in families earning less than 100% of the federal poverty level	0.77	1.00														
		% of Children under age 5 in families earning less than 185% of the federal poverty level	0.59	0.81	1.00													
		% of Children eligible for subsidized child care, birth to 2 years old	0.18	0.29	0.35	1.00												
		% of Children eligible for subsidized child care, 3 and 4 years old	0.06	0.18	0.26	0.41	1.00											
Community-Level Risk Factors		Rate of Violent Crime per 1,000 residents	0.51	0.53	0.53	0.22	0.07	1.00										
		Students that are below minimal proficiency levels on the 3rd grade Mathematics ISAT test	0.40	0.47	0.55	0.20	0.13	0.51	1.00									
		% of Children born to women less than 20 years old	0.45	0.52	0.60	0.18	0.10	0.69	0.53	1.00								
		% of Children born with low birth weight	0.42	0.42	0.37	0.10	0.03	0.66	0.35	0.75	1.00							
		% of Adults with less than high school education	0.25	0.45	0.62	0.30	0.24	0.26	0.50	0.44	0.07	1.00						
Family Composition Information		% of Single parent households with children under 6 years old where parent works	-0.42	-0.38	-0.35	-0.18	-0.07	-0.35	-0.28	-0.28	-0.25	-0.12	1.00					
		% of Two parent households with children under 6 years old where both parents work	-0.11	-0.26	-0.38	-0.16	-0.16	-0.12	-0.22	-0.14	0.09	-0.43	0.07	1.00				
		% of Families with four or more children	0.38	0.52	0.67	0.27	0.17	0.53	0.61	0.64	0.29	0.74	-0.21	-0.24	1.00			
		% of Families with children who report having no access to a car	0.15	0.19	0.11	0.06	0.12	0.24	0.04	-0.03	0.15	-0.20	-0.16	-0.15	-0.17	1.00		

Chicago Community Needs Summary Tool



			Statistics for Your Chosen Areas					
			All Areas	Area 1	Area 2	Area 3	Area 4	Area 5
		City-Wide	Your Areas Combined	1.0 Mi. Around 1615 W Chicago Ave	0.5 Mi. Around 2600 W Chicago Ave	0.5 Mi. Around 600 W Chicago Ave	(Another Area Can Be Entered Above)	(Another Area Can Be Entered Above)
Demographic Information	Young children, birth to 2 years old (Number)	116,168	0	-	-	-	-	-
	Young children, 3 and 4 years olds (Number)	71,558	0	-	-	-	-	-
	Children under age 6 in families earning less than 50% of the federal poverty level (Number and Percentage)	32,354 15%	0 -	- -	- -	- -	- -	- -
	Children under age 6 in families earning less than 100% of the federal poverty level (Number and Percentage)	66,905 31%	0 -	- -	- -	- -	- -	- -
	Children under age 6 in families earning less than 185% of the federal poverty level (Number and Percentage)	114,736 53%	0 -	- -	- -	- -	- -	- -
	Children eligible for subsidized child care, birth to 2 years old (Number and Percentage)	25,279 22%	0 -	- -	- -	- -	- -	- -
	Children eligible for subsidized child care, 3 and 4 years old (Number and Percentage)	21,866 31%	0 -	- -	- -	- -	- -	- -
	Children entering Kindergarten that have answered "Yes" to the question "Do you speak another language at home" on the CPS home language survey (Number and Percentage)	12,605 47%	0 -	- -	- -	- -	- -	- -
Community-Level Risk Factors	Rate of Violent Crime (Crimes per 1,000 residents)	6.8	-	-	-	-	-	-
	Students that are below minimal proficiency levels on the 3rd grade ISAT test (Percentage)	29%	-	-	-	-	-	-
	Children born to women less than 20 years old (Number and Percentage)	5166 12.0%	0 -	- -	- -	- -	- -	- -
	Children born with low birth weight (Percentage)	9.8%	-	-	-	-	-	-
	Adults with less than high school education (Percentage)	21%	-	-	-	-	-	-
Family Composition Information	Single parent households with children under 6 years old where parent works (Number and Percentage)	82,134 70%	0 -	- -	- -	- -	- -	- -
	Two parent households with children under 6 years old where both parents work (Number and Percentage)	80,987 53%	0 -	- -	- -	- -	- -	- -
	Families with 4 or more children (Number and Percentage)	30,011 5.2%	0 -	- -	- -	- -	- -	- -
	Families with children who report having no access to a car (Percentage)	15%	-	-	-	-	-	-